AgQuest - AG LENDING RELATIONSHIP MANAGER JOB DESCRIPTION

Position Title: Ag Lending Relationship Manager

Reports To: Director of Sales

Supervises Directly: None

Primary Objectives of the Position:

- Work with participating AgQuest retailers to develop successful in-house programs, products, and services.
- Provides training and education to AgQuest retailer employees.
- Provides individual services to producers to maximize the efficiency and value of AgQuest's financial and risk management products.
- Provides all requested servicing to both the individual producers and assigned AgQuest retailers.

Major Areas of Accountability:

Sales Weight 70%

- 1. Develop a sales/marketing plan for the assigned territory to meet the Company's established sales goals.
- 2. Monitor sales/marketing plan monthly and take necessary action, as needed, to bring results into compliance with plan.
- 3. Provide marketing support to participating retailers to help increase the volume of business done with AgQuest.
- 4. Package AgQuest products and programs to bring value to retailers and their producers.
- 5. Responsible for all training and education required by participating retailers to support premium goals that have been established.
- 6. Prospect new AgOuest retailers.
- 7. Be aware of competition and competitive products within assigned territory and report necessary information to the Director of Sales for review.

Credit and Finance Weight 25%

- 1. Assist Credit and Finance in developing new products and programs.
- 2. Support Credit and Finance in analyzing and identifying any discrepancies on loan customers throughout the crop year.
- 3. Assist Credit and AgQuest retailers in monitoring customers throughout the crop year (documentation on all correspondence).

Other Weight <u>5%</u>

1. Other duties as assigned.

Qualifications

Education:

• Four-year college degree in a related field.

Experience:

- Five years related experience in the delivery of financial products and services.
- Knowledge of agriculture and how producers use financial products and services in today's marketplace.
- Ability to understand the needs of today's producer.
- Ability to understand the risk of today's producer and how to package AgQuest's risk management services to reduce the risk for both borrower and AgQuest.

Other:

- Should be computer literate and familiar with: Word, Excel, Power Point & Outlook, Finpack
- Must maintain a standard insurable vehicle record
- Must have a valid driver's license
- Must attend all training programs required by AgQuest
- Must comply with all policies of the company